



City of Tacoma Community's Police Advisory Committee Special Meeting Minutes

**Saturday February 6, 2021
Virtual Zoom Meeting
10:00 a.m.**

The CPAC is comprised of Chair Stephen Hagberg, Vice Chair Krystle Edwards, and Committee Members Louis Cooper, Kiara Daniels, Dana Coggon, Jennifer Vasilez, Shayna Raphael, Jill Jackson, Elizabeth Altamimy, Jeffery Sargent, and Terah Gruber

Members Present: Chair Stephen Hagberg, Vice Chair Krystle Edwards and Committee Members Louis Cooper, Shayna Raphael, Dana Coggon, Kiara Daniels, Elizabeth Altamimy, Terah Gruber, Jill Jackson, and Jeffery Sargent

Members Absent: Jennifer Vasilez,

Staff Present: Bucoda Warren, staff liaison; Tanisha Jumper, Executive Liaison

10:02 Meeting Began

Meeting is being facilitated by Bucoda Warren and Tanisha Jumper so all members can focus on participation

Opening Comments by Mayor Woodards

10:06 Introductions and Ice Breakers by committee members and staff

10:35 housekeeping items

Staff Liaison Warren shared that members can view records and information about CPAC online, and that attendance will be more closely tracked in the future following current bylaws. Members were also invited to apply online for the TPD's Citizen Academy training.

10:39 alignment to other public safety initiatives

-Staff will send CCT membership and information to CAPC

- CM Daniels asked if the CCT have some authority that CPAC does not have that could be helpful to lean on. Executive Liaison Jumper reported that they may have influence outside of the system, but CPAC is in a good spot being established by code.
- Chair Hagberg requested that he be BCCed on other meetings and reports to be aware of the conversations happening around public safety.
- CM Raphael suggested that CPAC's Community Engagement Committee stay connected with NNSC since those conversations were about talking with the community. With Project PEACE, the committees will establish a liaison relationship with each other moving forward and attend each other's meetings.
- CM Cooper shared that the NNSC process will help TPD understand the history of policing and how that affects their position and role in the community, especially in communities of color. CM Cooper requested a future conversation with NNSC for the whole committee, but agreed Community Engagement should lead the relationship.

11:00 committee compliant procedure

- CM Gruber asked how people can use CPAC to resolve policy issues if most people are not going to know how an officer's actions affect policy.
- CM Sargent and CM Raphael suggested increasing outreach through TPD, neighborhood groups, and advocacy groups to share CPAC as a resource. This sentiment was echoed by many members.
- Might be a section on the agenda? New subcommittee?
- CM Daniels asked that the website be updated. Can be done, and the project will be taken up by a committee.
- CM Jackson asked CM Gruber how she heard of CPAC, and how well known CPAC is in the youth community. This could be something to take up with MYCT or a committee.
- There needs to be more youth engagement and it is a great idea. There are many middle and high school students who are interested in these kinds of conversations but do not know where to get involved. The adults they work with do not know about these opportunities.

11:18 projects for the year

- Oversight. CM Raphael shared that the policy subcommittee has set a general plan for action.
 - get list of what they want to do as an oversight body
 - will work with Nic Brown to organize thoughts before taking to community.
 - After community engagement then submit the recommendation to CVS for policy development.
- Use of Force.
 - send out sample use of force policies to TPD and subcommittee to start learning.
 - will then create recommendations (Seattle example too)
 - take draft to the Community
 - Like with BWC, create a recommendation list and get feedback from TPD on how they were incorporated, or if they were not.
- BWC
 - need feedback on every item that was suggested to the union. Staff will reach out to City negotiation team.
 - TPD will be providing an implementation update on Monday.
- Bylaws

-Chair Hagberg started drafting bylaw changes in December and will resend them soon for review.

-CTRT

-Ben Harris will be in attendance Monday to talk about recruitment materials and rollout.

-CTRT subcommittee has the materials to review and make comment on, and will be meeting with the conversation next week to get feedback.

-CPAC wants quarterly report on number of calls. Staff will confirm what the contract says for reporting.

-want to confirm oversight that the program is volunteer run, and diverse. And that there is a division between chaplaincy and the CTRT team.

11:41 additional priorities or comments

-CM Daniels asked that someone come report about legislation related to public safety. Staff will invite the City government relations manager and possibly House Speaker Jenkins.

-CM Edwards asked that a shared document system be set up to better manage documents for the future. Recording meetings, and subcommittee meetings and storing there.

11:50 subcommittee review and appointment

Data and Trends Subcommittee – Hagberg (Chair), Vasilez, Daniels,

Education and Outreach Subcommittee – Coggon (Chair), Edwards, Altamimy, Sargent, Gruber

Policy and Program Subcommittee -- Raphael (Chair), Jackson, Cooper, Vasilez, Daniels

CTRT Accountability Subcommittee – Edwards (Chair), Altamimy, Coggon, Sargent

Motion: Cooper

Second: Coggon

Motion passed 12:04pm to adopt the committee assignments as proposed.

ADJOURNMENT

Motion passed 12:12pm

Stephen W. Hagberg

Stephen Hagberg, Chair

Bucoda Warren

Bucoda Warren, Staff Liaison, City Manager's Office